

Code of Conduct

The Office of Continuing Professional Development at Thomas Jefferson University is dedicated to maintaining a welcoming environment for all activity participants.

In order to foster a professional and welcoming atmosphere, we expect all activity participants, vendors, sponsors and speakers to help create a positive and inclusive experience for everyone. There will be zero tolerance to any inhospitable, inappropriate or aggressive behavior. We value diverse perspectives and experiences.

Misconduct includes but is not limited to:

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions.
- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability or other personal characteristics, including those protected by law.
- Inappropriate use of sexually explicit images.
- Real or implied threat of professional or financial damage or harm.
- Inappropriate disruption.
- Unauthorized recording, taping, or photography.

Reporting Harassment

Report harassment and disruptive behaviors to OCPD at JeffersonCPD@jefferson.edu.

Consequences

Consequences may include but not limited to:

- Immediate removal without warning (no refunds will be issued).
- Restrictions, limitations, or blocked from future Office of Continuing Professional Development programming and education.